



INTERNATIONAL SHOOTING SPORT FEDERATION
INTERNATIONALER SCHIESS-SPORTVERBAND E.V.
FÉDÉRATION INTERNATIONALE DE TIR SPORTIF
FEDERACION INTERNACIONAL DE TIRO DEPORTIVO

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TO ALL ISSF MEMBER FEDERATIONS

Munich, July 17, 2017 /SG

RE: IOC Athlete Career Programme

Dear Mr. / Mrs. President,
Dear Friends,

The IOC offers different programmes for athletes of all sports. Besides the **Athlete Learning Gateway** and the **Athlete's Hub**, the ISSF wants to raise the attention for the **IOC Athlete Career Programme (ACP)**.

The ISSF would like to know if you as a member federation are interested in sending some of your athletes to an Athletes Career Workshop, which the ISSF would organize in cooperation with the IOC and Adecco Group (largest staffing company worldwide and one of the biggest employers) during one of the ISSF competitions next year. The Workshop duration will depend on the number of participants as well as the competitions schedule, but will take at least 4 hours.

Please let us know the number of participants until **August 18, 2017**. Please only give us the number of athletes who are most likely to participate. After receiving the preliminary number of interested athletes, the ISSF will further prepare this workshop and once again ask for the final entries.

We herewith send you a short extract of the current ACP Brochure, you can find the complete version is attached to this mail.

“The ACP, delivered in co-operation with Adecco, supports athletes while they prepare for and go through their career transition. It provides them with the resources and training required to develop your life skills, maximizing their education and employment opportunities. It provides online resources to support this programme – helping to develop lifelong excellence. The programme is delivered across three pillars Education/Life Skills /Employment.”

In addition to the main programme, the ACP also delivers global workshops, providing information directly through in-person training known as “Outreach”. Adecco, with members of the IOC Athletes’ Commission, has delivered Outreach training around the world. The content is based on the learning and global knowledge and is modified to suit local conditions.

- *Launched in 2005, the ACP helps elite and Olympic athletes successfully manage the difficult transition from sport to a new career, through professional development and job placement support.*
- *The programme is currently delivered in over 30 countries through NOC's in cooperation with local Adecco organizations.*
- *By 2014, the programme has supported more than 22,000 elite athletes from over 100 countries and five continents with training and job placements.*

If you participate in the ACP you can enhance your opportunities for the future. Whether this is in anticipation of retiring from sport, or as a young athlete, the programme assists you to understand your skills, make informed decisions and expand your network. The earlier you begin to prepare to be successful for life, not just sport, the greater the likelihood is that that you will enjoy a successful transition.

Elite athletes have three specific characteristics:

- *All will retire, and almost all will need a job after their sporting career ends.*
- *Most have educational and work backgrounds that are different from non-athletes.*
- *All have demonstrated that they have what it takes to be the best in their sport.*

This programme recognizes the challenges and opportunities you face in achieving success in sport, and in your next career.

As an athlete, you can benefit from the programme by:

- *Understanding how your skills and assets can be transferred to an academic or workplace environment.*
- *Accessing resources, to make informed decisions about your future.*
- *Understanding the value of your current sports network, extending your professional network and guiding you in making the most of professional opportunities and events.*

Source: IOC Olympic, (year unknown)., Athlete Career Programme. [online] Available at: https://stillmed.olympic.org/media/Document%20Library/OlympicOrg/IOC/What-We-Do/Protecting-Clean-Athletes/Athletes-Space/Athlete-Career-Programme/EN-ACP-IOC-Athlete-Career-Programme-ACP.pdf#_ga=1.28402239.2009430680.1490789071 [Accessed 29.03.2017]

With best regards,
Sincerely,



Olegario Vázquez Raña
ISSF President



Franz Schreiber
ISSF Secretary General